

# Help Build Austin's Future Workforce

Supporting the next generation of skilled trades professionals



# The Workforce Gap

Austin's building industry is growing. The skilled workforce isn't keeping pace.

## **We're experiencing a skilled labor shortage**

Hundreds of thousands of workers needed

## **Our current workforce is aging out**

1 in 5 construction workers nearing retirement

## **There's high demand for skilled construction professionals**

Texas construction demand rapidly increasing

## **Students are often unaware of trade career paths**

High-paying careers available without 4-year degrees



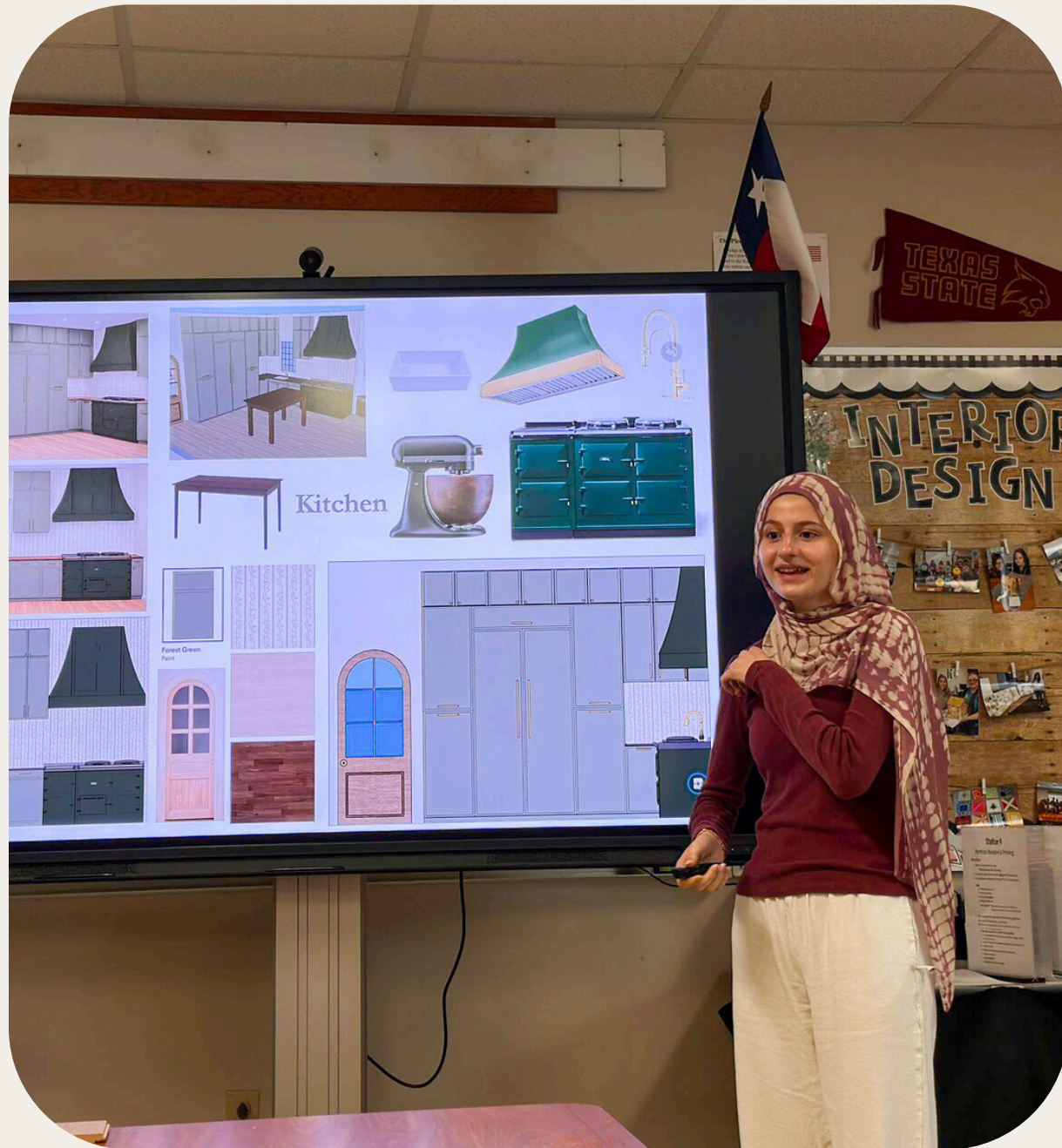


# Bridging Education & Industry

The trades offer students a practical, hands-on path to meaningful careers.

Through scholarships, classroom resources, mentorship, internships, and real-world exposure, **Austin NARI Workforce Development Foundation** helps students discover rewarding alternatives to traditional four-year degree paths.

# The Solution



Austin NARI Workforce Development Foundation offers:

- ✓ **Exposure**  
Classroom visits, showroom tours, jobsite visits
- ✓ **Support**  
Scholarships, grants, tools & material donations
- ✓ **Pathways**  
Internships, mentorship, real-world career connections

# The Programs

✔ Classroom Connections

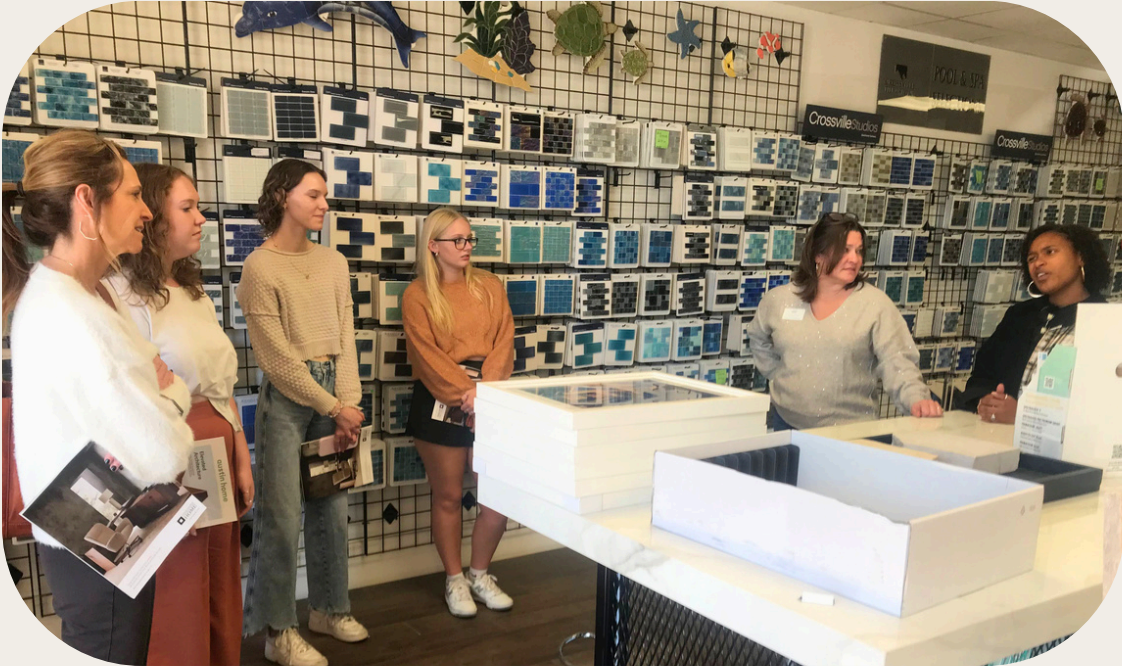
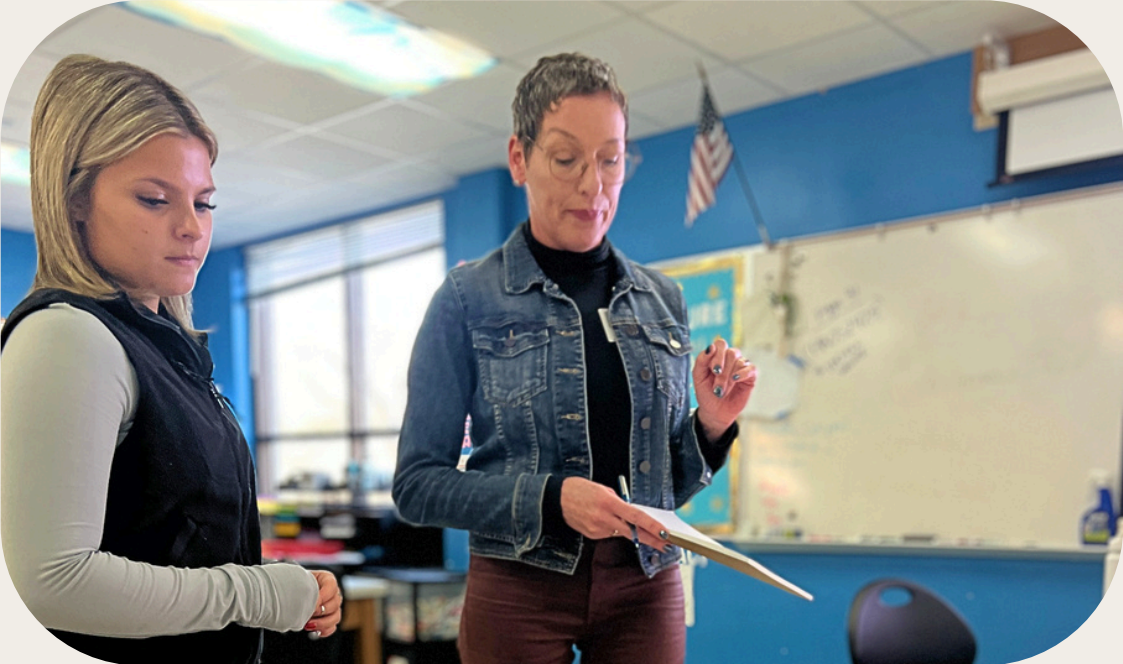
✔ Teacher Externships

✔ Student Scholarships

✔ Career Pathway Education & Exposure

✔ Student Internships

✔ Classroom Program Grants



# Classroom Connections

Students don't just hear about the industry.  
They experience it.

Through classroom visits, showroom tours, and project-based learning, students interact directly with local professionals and real-world materials.

Design students collaborate with a homeowner to create industry-style storyboards, mentored by an Austin NARI professional. The final presentation served as both a graded assignment and a real-world client experience.



A Closer Look

# Student Internships

Internships turn interest into opportunity.

Dylan received the Clarence Guerrero Memorial Scholarship to support his Construction Sciences degree at Austin Community College.

Through the Foundation's industry connections, he secured a summer internship with a local Austin design-build firm and is now continuing his hands-on training through a second contractor internship.

His story shows how scholarships, mentorship, and industry access can help students take real steps toward a future in the trades.

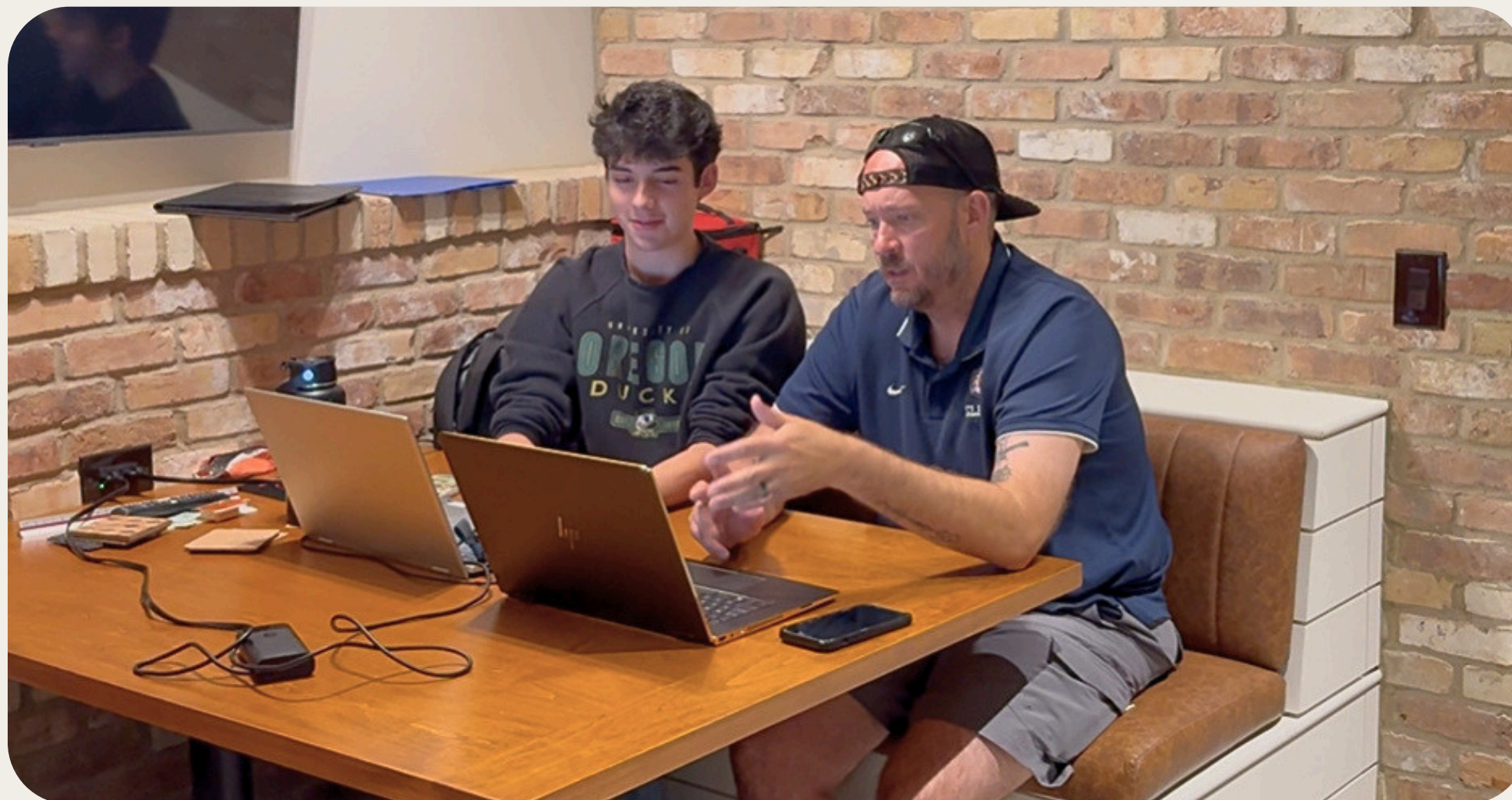


“Motivated to build a future career in construction, Dylan joined the internship program to gain real-world experience and further develop his interest in the construction trades including drywall, demolition, and outdoor jobsite work.”

~ David Mosser

# Teacher Externships

Connecting classrooms to real-world industry experience



Teacher externships are offered through Workforce Solutions, giving educators the opportunity to engage with business professionals and better understand the real-world applications of the subjects they teach.

**Austin NARI WDF** supports this effort by serving as a network of industry professionals teachers can connect with — helping bring current construction, remodeling, design, and trade knowledge back into the classroom.

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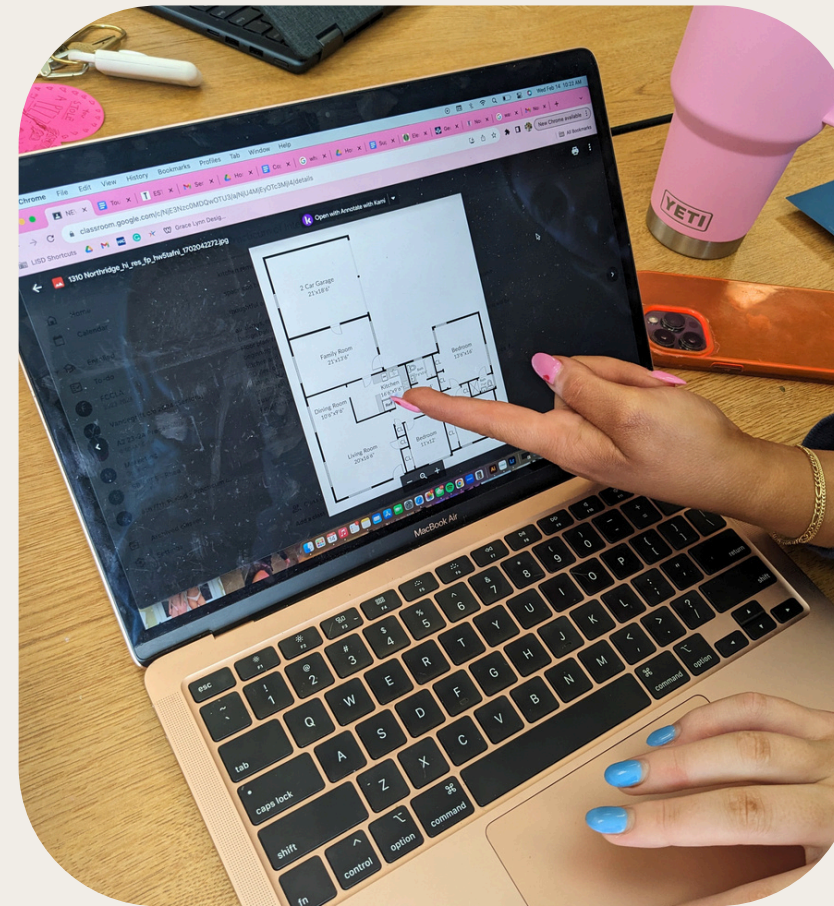
CTE instructor (externship) and summer intern (paid internship), building digital design skills with SketchUp through hands-on experience with an Austin NARI member company.

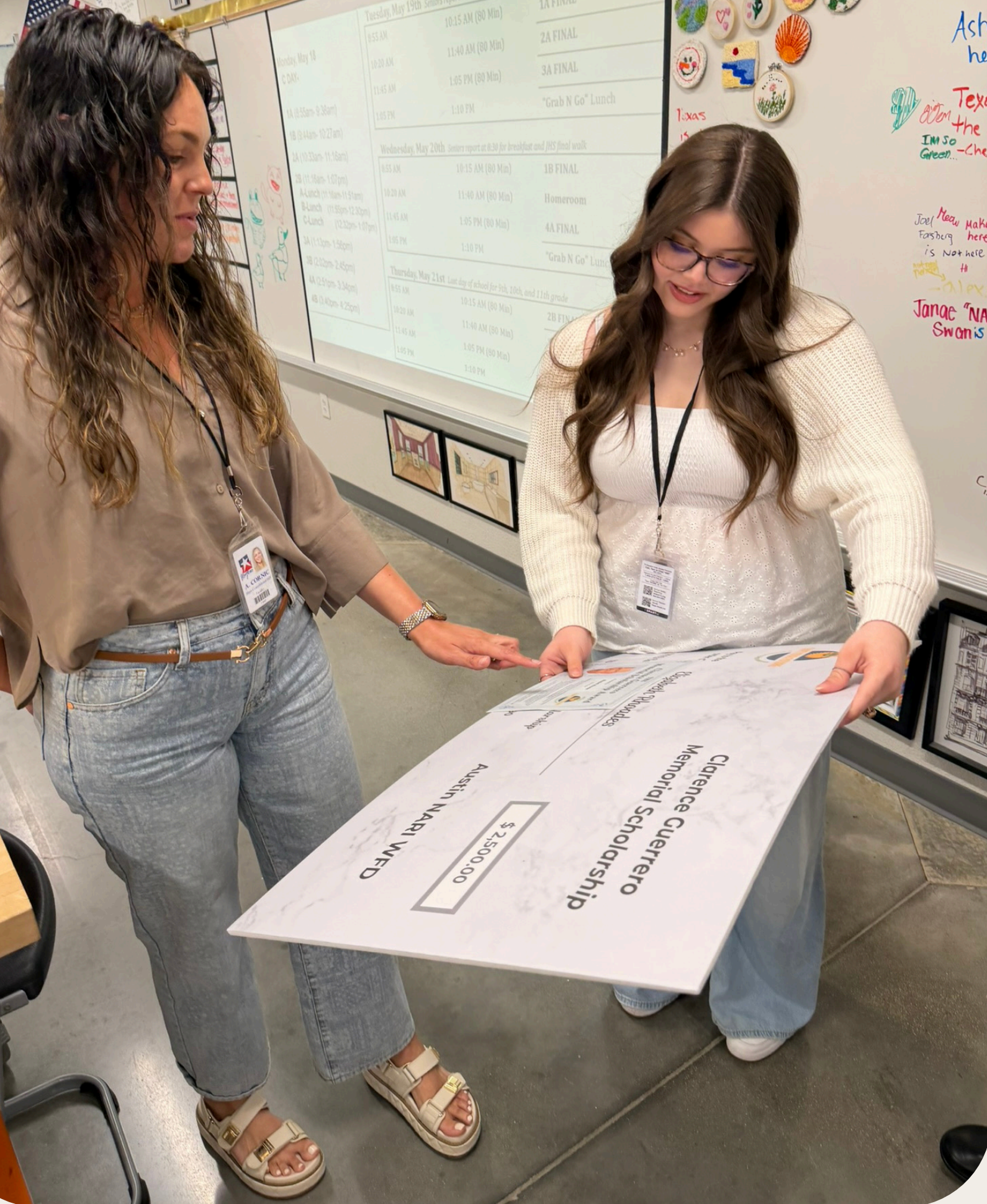
A Closer Look

# Scholarships + Grants

Real dollars. Real tools. Real access.

- ✔ **Over \$40,000**  
awarded in student scholarships
- ✔ **Over \$60,000**  
provided in classroom & equipment grants





# Community Partnership

This work takes a community.

- Leander ISD (6 high schools)
- Hays CISD (3 high schools)
- CTE teachers and counselors
- Austin NARI remodelers & builders
- Austin NARI designers and architects
- Vendors and suppliers

# Why Sponsor?

Companies are not just donors. They're workforce builders.

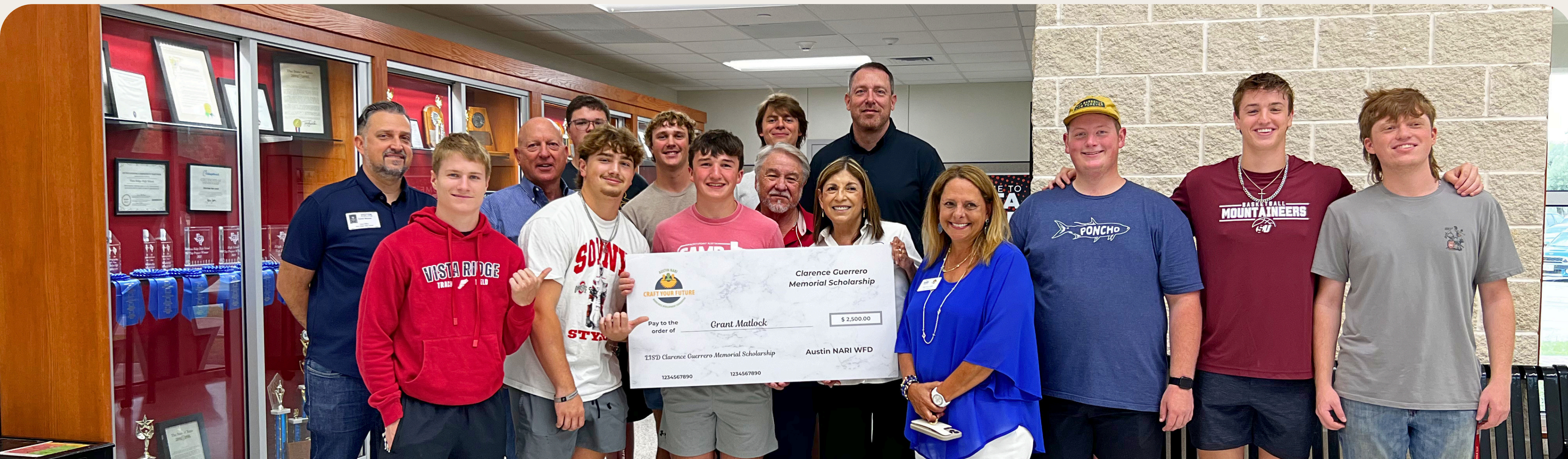
- ✔ Your support helps strengthen our future hiring pipeline
- ✔ You support students and educators in continued education and skill building
- ✔ Support helps increase community visibility
- ✔ You encourage employee engagement in meaningful service
- ✔ You're investing in the future of our industry



# How Your Company Can Help

Give. Host. Mentor.

- ✓ Fund scholarships and grants
- ✓ Donate materials, tools, or equipment
- ✓ Host students or teachers for real-world learning
- ✓ Volunteer as a speaker, mentor, or advisor



# Sponsorship Levels

## Foundation Partner

- \$5,000 for continuing education scholarship,
- \$2,500 for school and student grants,
- \$2,500 to WFDF General Fund,
- Logo and video testimony featured on our website, and 10 social media posts

**\$10,000**

## Building Sponsor

- \$2,500 for continuing education scholarship,
- \$1,500 for school and student grants,
- \$1,000 to WFDF General Fund,
- Logo on our website and 5 social media posts.

**\$5,000**

## Keystone Sponsor

- \$1,000 for continuing education scholarship,
- \$1,000 for school and student grants,
- \$1,000 to WFDF General Fund
- Logo on our website and 3 social media posts.

**\$3,000**

# Let's build the future workforce together.

Become a corporate partner, host a student experience, or help fund scholarships and classroom resources for the next generation of skilled trades professionals.



512-375-2601



wdfatx@gmail.com



info@austinnari.org



<https://austinnari.org/wdf>



**Dolores Davis**  
CG&S Design-Build



**David Davison**  
Realty Restoration



**Bob Bowne**  
Bowne Electric



**Steve Anthony**  
TimberTown

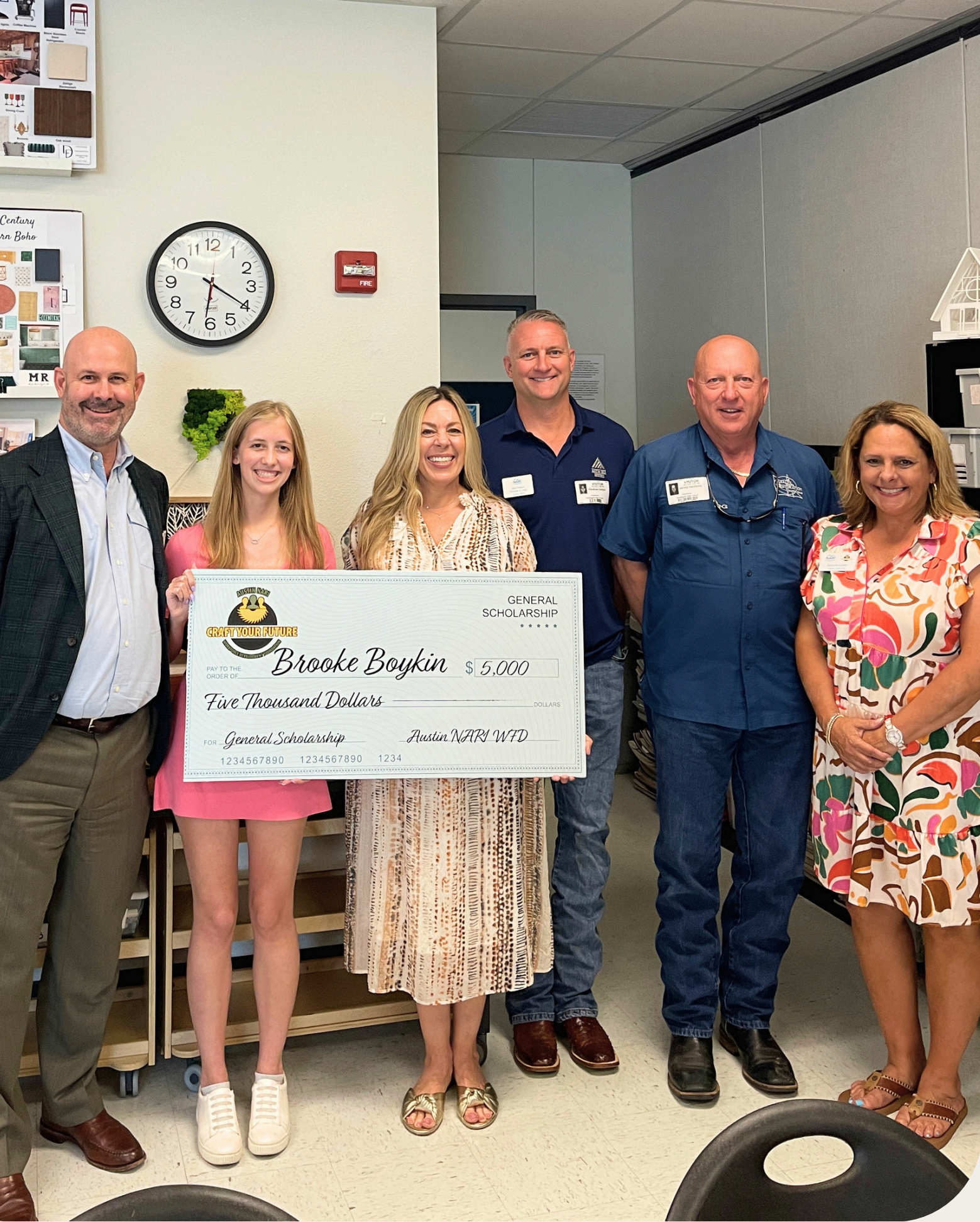
# The People Behind the Mission

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The Austin NARI Workforce Development Foundation grew out of a 2017 committee formed by Austin NARI members in response to the growing need for skilled tradespeople in the construction and remodeling industry.

In 2019, that effort became a 501(c)(3) nonprofit dedicated to creating meaningful pathways into the trades through mentorship, education, scholarships, program funding, tools, resources, and partnerships with local schools and industry professionals.

Founded through the vision and leadership of Dolores Davis, David Davison, Bob Bowne, and Steve Anthony, the Foundation continues to bring together educators, students, contractors, vendors, suppliers, and community partners to strengthen the future of the skilled trades across Central Texas.



# Thank You!

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